Gaurav Vishwanathan Seshan, PMP®

gauravvishwanathan@gmail.com

+91-7208432145

Thane, Maharashtra.

https://www.linkedin.com/in/gaurav-vishwanathan-seshan/

Professional Summary

PMP® and PSM I-certified Agile Project Manager with 11+ years of experience delivering software, SAP and RPA (UiPath) projects across Finance, Supply Chain, IT and higher education. Currently managing end-to-end delivery of the IIT Bombay Faculty Portal at the Technology Innovation Hub, IIT Bombay (TIH-IITB), covering requirements, sprint planning, risk management, code review and release governance. Skilled in Agile (Scrum), SAP Activate and Waterfall delivery, with a technical background in SAP ABAP, SAP UI5 and UiPath development. Experienced with Azure DevOps, Jira, GitHub, Clarity and ServiceNow, with a proven record of leading global delivery teams across APAC, US and Europe.

Experience

Technology Innovation Hub, IIT Bombay – Agile Project Manager 01/2026 – Till Date

- Manage end-to-end delivery of the IIT Bombay Faculty Portal, an institute-wide digitisation programme that builds each faculty member's academic record automatically from 6+ institute and external sources, with AI-based CV extraction; expected to save approximately 40 hours of manual appraisal data entry per faculty member per year.
- Run Scrum delivery for the development team (sprint planning, stand-ups, reviews and retrospectives) with velocity tracking; launched to 50 pilot users in 09/2026 and to all 720 faculty in 10/2026.
- Own requirements and scope under formal change control—PRD, wireframes, a ~300-field data catalogue and 98 dashboard metrics—converting input from the Dean of Faculty Affairs, Digitization Cell, Administration, Academic and Research Offices, and IT into recorded decisions.
- Built and manage a 65-item risk register with mitigation plans for every High-rated risk.
- Lead pull-request reviews across a three-repository stack (Frappe, FastAPI, React/TypeScript), issuing severity-rated fix briefs and tracking every item to closure.
- Govern releases from test to production through CI/CD with quality checks and release runbooks covering merge order, smoke tests and rollback; delivered 9 releases to production on schedule, reducing the open defect backlog by 60%.
- Govern a client portfolio of 30+ AI and automation releases across Requirements, PRD, Development, UAT and Production, with 11 releases reaching production under my governance; run the bi-weekly status tracker and leadership deck.
- Prepare the quarterly Tech Team deliverables review for TIH leadership, covering agri-tech, revenue-generating engagements, TRL-tracked translational research projects and an 11-project fellowship programme.
- Supported TIH-IITB's role as Lead Hub for Agriculture and Water Technologies under the Department of Science and Technology's National Mission on Interdisciplinary Cyber-Physical Systems (NM-ICPS), helping organise a hybrid cross-hub workshop with 78 participants and preparing the shared hub template, roadmap decks and minutes of meeting.

The Silicon Partners – Assistant Manager 07/2025 – 01/2026

- Led enterprise UiPath automation projects across Finance, Supply Chain, and IT as RPA Project Manager, using Agile (Scrum) and Waterfall delivery.
- Managed people, financials, and delivery governance, with transparent reporting on status, risks, dependencies, and mitigation plans.
- Partnered with Product Owners and business stakeholders to define automation roadmaps, prioritise user stories, and keep the backlog sprint-ready.
- Standardised Jira, Confluence, and Azure DevOps for sprint planning and reporting; ran Scrum ceremonies and used velocity and burndown metrics to improve throughput.
- Supported pre-sales with proposals, effort estimates, and resource planning for new RPA engagements.

Tech Mahindra – Project Lead 06/2022 – 06/2025

- Led end-to-end delivery of UiPath and Power Platform automation programmes across Finance, Supply Chain, and IT functions, leveraging Agile (Scrum) and Waterfall methodologies for successful implementation.
- Collaborated with Intelligent Automation (IA) leads, CoE teams, and staffing partners to align skilled automation resources per Statements of Work (SoW), ensuring on-time delivery and optimised utilisation.
- Directed cross-functional delivery teams—including UiPath Developers, Business Analysts, QA Testers, and SMEs—to deliver scalable, high-quality automation solutions within defined timelines.
- Designed, developed, and deployed automation workflows using UiPath and Power Automate, adhering to enterprise architecture, governance, and coding best practices.
- Created and governed project and sprint plans through Azure DevOps, Jira, Clarity, and

Certifications

- Project Management Professional (PMP®)
- Professional Scrum Master I (PSM I) – Scrum.org
- SAP Certified Specialist – Project Manager – SAP Activate for Agile Implementation Management
- Certified UiPath Automation Business Analyst Professional (UiABAv1)
- Certified UiPath Automation Developer Professional (UiADPv1)
- Microsoft Azure AI Fundamentals (AI-900)
- Microsoft Azure Fundamentals (AZ-900)
- Microsoft .Net Framework - Application Development Foundation

Skills

- **Project & Delivery Management:** Agile (Scrum), Waterfall, Hybrid, SAP Activate; sprint planning, scope and timeline control, RAID management, change control.
- **Release & Quality Governance:** Pull-request and design reviews, severity-rated fix briefs, CI/CD release governance, quality checks, runbooks and rollback planning.
- **Technical:** ERP – SAP S/4HANA, ECC, ABAP, UI5; RPA – UiPath, Power Automate; Web stack – Frappe, FastAPI, React (review level); AI – Claude, Gemini.
- **Tools:** Azure DevOps, JIRA, GitHub, Clarity, ServiceNow, MS Project, Confluence, SharePoint.
- **Leadership & Stakeholders:** Cross-functional global teams, resource and capacity planning to SoW, mentoring, steering committee reporting, escalation management.
- **Documentation:** BRD, FRD, PRD, PDD, SDD, test plans, UAT scripts, runbooks.

Awards

Tech Mahindra:

- Bravo (April 2025)
- Pat on the Back (October 2024)
- Pat on the Back (April 2024)

Capgemini:

- Enabling Champion (February 2021)

Education

10/2014 - 07/2016
Deakin University
Melbourne, Australia
Graduate Diploma in Business Administration

ServiceNow, providing visibility into milestones, risks, dependencies, and delivery health.
- Served as the primary escalation point for requirement clarifications, design risks, and technical challenges, ensuring proactive issue resolution throughout the automation lifecycle.
- Managed product backlog and user stories in Jira and ServiceNow, ensuring consistent grooming, prioritisation, and alignment with sprint deliverables.
- Monitored production automations, conducted root cause analyses for incidents, and implemented preventive and corrective actions to sustain operational reliability.
- Mentored and coached team members on UiPath standards, Agile practices, and automation lifecycle management, building delivery capability and maturity within the team.

Capgemini India – Consultant 07/2018 – 06/2022
- Led a team of SAP ABAP developers (onshore/offshore) in the end-to-end delivery of WRICEF objects, ensuring alignment with functional specifications, technical standards, and release timelines.
- Contributed to SAP system upgrades and patch migrations, resolving compatibility issues and supporting smooth go-lives.
- Led a team of UiPath RPA developers (onshore/offshore) in the end-to-end development, deployment, and sustainment of automation workflows, ensuring alignment with process design, coding standards, and delivery milestones.
- Collaborated with business analysts, testers, and product owners during Agile sprints to prioritise user stories, resolve development blockers, and ensure timely delivery of automation backlogs.
- Reviewed and approved PDDs, SDDs, and UiPath workflows for quality, maintainability, and compliance with enterprise automation standards prior to UAT and production deployment.
- Provided post-deployment sustainment support, including bot monitoring, exception handling, issue triaging, and defect resolution, ensuring high availability and reliability of automation in production.
- Implemented change requests and enhancements for live bots, and managed Orchestrator configuration, bot scheduling, licence usage and performance tuning.

Datamatics Business Solutions – Senior Lead Gen Associate 06/2017 – 02/2018
- Supported project tracking, milestone updates, and issue escalation for automation initiatives using JIRA and ServiceNow.
- Prepared status reports and dashboards on project health and risks for management reviews.
- Maintained PMO documentation, including RAID logs, status trackers, and sprint metrics.
- Coordinated between business and delivery teams to capture requirements and support backlog refinement.

Francomedia ITes – Consultant 08/2016 – 06/2017
- Supported internal departments (Finance, HR, Customer Service) in gathering business requirements and documenting them into structured artifacts like PDDs, SDDs, and workflow diagrams to enable automation and process improvement initiatives.
- Participated in Agile ceremonies with Product Owners and developers to clarify requirements, manage user stories and prioritise the backlog.

Capgemini India – System Associate 10/2012 – 10/2014
- Developed VB.NET desktop applications in Agile teams.
- Developed SAP UI5 applications and OData services for contract management and payment tracking, integrating with SAP backend systems for real-time data flow across modules.

(International)

07/2012 - 07/2014
Sikkim Manipal University
Distance Education
Masters of Computer Applications

02/2009 - 04/2012
Mumbai University
Mumbai, India
Bachelor of Science: Information Technology

References

References available upon request